



Akil Hamed Beshir
Chairman and CEO

Mr. Beshir was appointed Chairman of Telecom Egypt in June 2000. Previously, Mr. Beshir was General Manager and Managing Director of Giza Systems Engineering from 1975 to 2000, Programmer, Systems Analyst, and Manager at Al-Ahram Management and Computer Center (AMAC) from 1969 to 1975, and Demonstrator at Faculty of Engineering, Cairo University from 1966 to 1969. He holds a B.Sc. in Communications Engineering from Cairo University and a Professional Diploma and a Master Degree in Management (MBA) from the American University in Cairo.



Mohammed Abdel Rehim Hassanein
Vice President; Projects' Operation and Maintenance

Mr. Hassanein was appointed Vice President in 2001 and a board member from 2004-2006. He has been with the company in various managerial and technical positions since 1976, including General Manager of the First and Third Zones of East Cairo, then Sector Chief of East Cairo Zones. Hassanein holds a B.Sc. in Communications Engineering from Al Azhar University.



Dawlat Abdel Hameed El Badawi
Vice President; Project Planning

Mr. El Badawi was appointed Vice President in December 2003. She has been with the company since 1968 in various managerial and technical positions including General Manager for the switching implementation from 1991 till 2000. She was also the Head of projects implementation department from 2000 till 2003. El Badawi holds many management certifications from Hanzysseidel & Fulbright foundations and a B.Sc. in Communications Engineering from Cairo University.



Abdel Hamid Mahmoud Hamdy
Vice President; Human Resources, Administrative and Legal Affairs

Mr. Hamdy was appointed Vice President in 2004. Previously, he was Director & Vice President of HR for Novartis Pharma S.A.E from 1990-2000. Then he held the position of Human Resources Director of Glaxo Wellcome Egypt S.A.E from 2000-2001. In 2002 Mr. Hamdy was appointed Vice Chairman for Human Resources and Administration at Wataneya for Mobile Communications Company until 2004. He holds a BA and High Diploma in law from Ain Shams University.



Sanaa Soliman
Vice President; Follow up and Regional Expansion

Ms. Soliman was appointed Vice President in January 2006. Previously she was TE's Marketing Director whereby she handled all activities related to the marketing, communications, product development, brand building and market intelligence. She has been with the company in various managerial and technical positions since 1971, including an Engineer for Operations & Maintenance of local exchanges. She was then fully responsible for managing the operations & maintenance, transit exchanges and gateways of Telecom Egypt. Sanaa Soliman holds a B.Sc. in Electronics and Communications Engineering from Cairo University.



Sayed Dessouky
Vice President; Projects' Implementation

Mr. Dessouky was appointed Vice President for Projects' Implementation in October 2006. He has been with the company in various managerial and technical positions since 1973, including Sector Chief for Implementation and Maintenance for Upper Egypt since October 2000 and also General Manager for Project Implementation for National Calling Exchanges. Dessouky holds a B.Sc. Communications Engineering.



Khaled Marmoush
Vice President; Information Technology

Mr. Marmoush was appointed Vice President for Information Technology in October 2006. Prior to which he was the Sector Chief for Information Technology in Telecom Egypt since October 2005. Marmoush is an information technology/business consultant with more than 20 years of experience in the areas of Executive Management, Consulting, Business Development/Analysis, and Project Management. He worked with several international consulting and systems integration firms in different countries including Canada, Egypt, U.A.E, and the US. He holds a Masters in Information Science and a B.Sc. in Computer Science.



Mohamed Elnawawy
Vice President; International, Wholesale and Regulatory Affairs

Mr. Elnawawy was appointed Vice President for International, Wholesale and Regulatory affairs in November 2006. He joined Telecom Egypt Group in November 2001 as the Chairman and Managing Director of TE Data, Telecom Egypt Internet & Data Subsidiary. In January 1992, he co-founded InTouch Communications Services, SAE a local ISP in Egypt where he resided as Chairman and Managing Director till April 2000. Mohamed Elnawawy has also consulted for the National Telecommunications Regulatory Authority. Elnawawy holds a B.Sc. in Computer Science and an LLM (Masters in Law).



Fouad Yasser El Badrawy
Vice President; Commercial Affairs

Mr. El Badrawy was appointed Vice President for Commercial Affairs in March 2007. Previously, he was the CEO of Nile Telecom since April 2006. He was the General Manager for Serious International Group for Telecom Consultancy from 2002 until March 2006. He had a long track record in marketing at Lucent Technologies as a Director for Sales & Marketing during the period 1996-2001. Before that he resided in different managerial positions at AT&T Egypt since 1985. El Badrawy holds a B.Sc. in Electrical Engineering from Ein Shams University and an MBA in International Business from New York University in 1994.



Tarek Tantawy, CFA
Vice President and Chief Financial Officer

Mr. Tantawy was appointed Vice President and CFO in July 2007. Previously he was the Director of Investment, Treasury & Investor Relations since 2006. He has been with the company since 2002 as the General Manager for Investment, Investor Relations and Financial Planning. Previously, he held the position of Assistant Vice President at Sigma Capital Investment Banking where he was engaged in several visible corporate finance transactions and also held the position of Senior Consultant at FinRate Consulting in the Corporate Finance Division. Tantawy holds a Masters in Business Administration from Edinburgh Business School (Heriott Watt University) in the UK and B.Sc. in Construction Engineering from the American University in Cairo. He is a Chartered Financial Analyst (CFA) and a member of CFA Institute.