

# Our Roots



## Executive Management

Left ----- Middle ----- Right

Mohamed Abdel Rehim	-----	Akil Hamed Beshir	-----	Abdel Hamid Hamdy
Sanaa Soliman				Dawlat Abdel Hameed
Mohamed Elnawawy				Sayed Dessouky
Tarek Tantawy				Khaled Marmoush
Sayed Elgharabawy				Emad Elazhary

## Executive Management



Akil Hamed Beshir

Chairman & CEO

## Dawlat Abdel Hameed El Badawi

Vice President; Project Planning (appointed till Oct. 2008)



Mrs. El Badawi was appointed Vice President in December 2003. She has been with the company since 1968 in various managerial and technical positions including General Manager for the switching implementation from 1991 till 2000. She was also the Head of projects implementation department from 2000 till 2003. El Badawi holds many management certifications from HanzSeidel & Fulbright foundations and a B.Sc. in Communications Engineering from Cairo University.

## Mohammed Abdel Rehim Hassanein

Vice President; Operation & Maintenance



Mr. Hassanein was appointed board in 2004. He was appointed 2001. He has been with the company in various managerial and technical positions since 1976, including General Manager of the First and Third of East Cairo, then Sector Chief of East Cairo Zones. He holds a B.Sc. in Communications Engineering from Al Azhar University.

## Abdel Hamid Mahmoud Hamdy

Vice President; Human Resources & Administrative Affairs



Mr. Hamdy was appointed Vice President in 2004. Previously, he was the Human Resources Director and Vice President of Novartis Pharma S.A.E from 1990-2000. Then he held the position of Human Resources Director of Glaxo Wellcome Egypt S.A.E from 2000-2001. In 2002 Mr. Hamdy was appointed Vice President for Human Resources and Administration at Wataneya for Mobile Communications Company until 2004. He holds a BA and High Diploma in law from Ain Shams University.

## Sanaa Soliman

Vice President; Follow up & Regional Expansion



Mrs. Soliman was appointed Vice President in January 2006. Previously she was the Marketing Director whereby she handled all activities related to the marketing, communications, product development, brand building and market intelligence. She has been with the company in various managerial and technical positions since 1971, including an Engineer for operations & Maintenance of local exchanges, and after that she was fully responsible for managing the operations & maintenance, transit exchanges and gateways of Telecom Egypt. Mrs. Soliman holds a B.Sc. in Electronics and Communications Engineering from Cairo University.

## Sayed Dessouky

### Vice President; Projects' Implementation



Mr. Dessouky was appointed Vice President for Projects' Implementation in October 2006. He has been with the company in various managerial and technical positions since 1973, including Sector Chief for Implementation and maintenance for Upper Egypt since October 2001 and also General Manager for Project Implementation for National Calling exchanges. Mr. Dessouky holds a B.Sc. in Communications Engineering.

## Khaled Marmoush

### Vice President; Information Technology



Mr. Marmoush was appointed Vice President for Information Technology in October 2006. Before that he was the Information Technology Sector Chief in Telecom Egypt since October 2005. Mr. Marmoush is an information technology/business consultant with more than 20 years of experience in the areas of Executive Management, Consulting, Business Development/Analysis, and Project Management. He worked with several international consulting and systems integration firms in different countries including Canada, Egypt, U.A.E, and the US. Mr. Marmoush holds a Masters in Information Science and a B.Sc. in Computer Science.

## Mohamed Elnawawy

### Vice President; International, Wholesale & Regulatory Affairs



Since 1<sup>st</sup> November 2006 Mohamed was appointed as Vice President, International and Regulatory affairs of Telecom Egypt responsible for international, wholesale and regulatory affairs. He joined the Telecom Egypt Group in November 2001 as the Chairman and Managing Director of TE Data, SAE which is the TE subsidiary responsible for the TE Group's retail IP transit and managed data services. Previously, in Jan. 1992 Mohamed co-founded InTouch Communications Services, SAE a local ISP in Egypt where he resided as Chairman and Managing Director till April 2000. After that Mohamed consulted for the National Telecommunications Regulatory Authority for nearly 1½ years. Mohamed holds a B.Sc. in Computer Science and an LL.M.

## Tarek Tantawy, CFA

### Vice President & Chief Financial Officer



Mr. Tantawy was appointed Vice President and CFO in July 2007. Previously he was the Director of Investment, Treasury & Investor Relations since 2006. He has been with the company since 2002 as the General Manager for Investment, Investor Relations and Financial Planning. Previously, he held the position of Assistant Vice President at Sigma Capital Investment Banking where he was engaged in several visible corporate finance transactions and also held the position of Senior Consultant at FinRate Consulting in the Corporate Finance Division. Tantawy holds a Masters in Business Administration from Edinburgh Business School (Heriott Watt University) in the UK and B.Sc. in Construction Engineering from the American University in Cairo. He is a Chartered Financial Analyst (CFA) and a member of CFA Institute.

## Emad Elazhary

Vice President & Chief Commercial Officer



Emad Elazhary was appointed Vice President and Chief Commercial Officer in August 2008. He joined Telecom Egypt Group in 2001 as the Vice President and Managing Director of TE Data, SAE TE's Internet and data subsidiary. Elazhary expanded TE Data's business to Jordan, the Gulf, and Palestine through wholly owned subsidiaries, representative offices, and professional services agreements. In 2005, he acted as the CEO of its Algerian joint venture with Orascom Telecom. Prior to joining Telecom Egypt Group, Elazhary consulted for Telecom Egypt and the Egyptian National Telecommunications Regulatory Authority (NTRA). In 1992, he co-founded InTouch Communications Services as the first ISP in Egypt and managed with his partners to position the company as the leading ISP in Egypt before being acquired by another telecom operator. From 1990 till 1994, he worked for IBM WTC as a systems Engineer. Elazhary graduated from the American University in Cairo in 1989, where he majored in Computer Science and minored in Electronics.

## Sayed Elgharabawy

Vice President ; Project Planning (appointed from Oct. 2008 )



Sayed Elgharabawy was appointed Vice President for Project Planning in October 2008. Prior to joining Telecom Egypt, he was advisor to the Executive President of the National Telecommunications Regulatory Authority (NTRA). From 1997 until 2007, he was Country Manager for Motorola Egypt and Government Relations Manager for Egypt and the Middle East. Elgharabawy participated in the drafting of the new Telecom Law that was enacted in 2003 primarily concerned with spectrum chapter of the law, in addition to participating in the development of the national telecommunications plan issued by the Ministry of Communications and Information Technology (MCIT) in 2001 and its revision in 2006 as well as several offer initiatives such as the Universal Service Program, now run by the NTRA, and the Wimax Regulatory Framework as well as the new suburbs regulatory framework which are still under development. Prior to this Elgharabawy had various positions with IBM and NCR. Elgharabawy graduated from Ain Shams University with a bachelor of science in telecommunications in 1987.