



## Executive Management

### **Akil Hamed Beshir** Chairman & CEO

Beshir was appointed Chairman of Telecom Egypt in June 2000. Previously, he was the General Manager and Managing Director of Giza Systems Engineering from 1978 to 2000. He holds a B.Sc. in Communications Engineering from Cairo University as well as a Professional Diploma and an MA in Management from the American University in Cairo.

### **Ali Gamal El Din Salama, CPA** Vice President; Financial & Commercial Affairs

Ali Salama was appointed Vice President for Financial & Commercial Affairs in 2000 and a board member from 2000-2006. Previously, he was a consultant with KPMG Hazem Hassan, where he had been a partner since 1993. Salama holds an MBA in Finance from the University of Washington, Seattle, USA, and a Master of Professional Accounting and Taxes (MPPAC) from the same university. He is also a Certified Management Accountant (CMA) and Certified Public Accountant (CPA). Salama is a fellow of the Egyptian Association for Accountants and Auditors, and a member of the American Institute of Certified Public Accountants (AICPA).

### **Mohamed Abdel Rehim Hassanein** Vice President; Projects' Operation & Maintenance

Mohamed Hassanein was appointed Vice President in 2001 and a board member from 2004-2006. He has been with the company in various managerial and technical positions since 1976, including General Manager of the First and Third Zones of East Cairo, then Sector Chief of East Cairo Zones. Hassan holds a B.Sc. in Communications Engineering from Al Azhar University.

### **Dawlat Abdel Hameed El Badawi** Vice President; Project Planning

Dawlat El Badawi was appointed Vice President in December 2003. She has been with the company since 1968 in various managerial and technical positions including General Manager for the switching implementation from 1991 till 2000. She was also the Head of projects implementation department from 2000 till 2003. El Badawi holds a B.Sc. in Communications Engineering from Cairo University

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### **Abdel Hamid Mahmoud Hamdy** Vice President; Human Resources & Administrative Affairs

Abdel Hamid Hamdy was appointed Vice President in 2004. Previously, he was Director and Vice President of HR for Novartis Pharma S.A.E from 1990-2000. He then held the position of Human Resources Director of Glaxo Wellcome Egypt S.A.E from 2000-2001. In 2002, Hamdy was appointed Vice Chairman for Human Resources and Administration at Wataneya for Mobile Communications Company until 2004. He holds a BA and High Diploma in law from Ain Shams University.

### **Sanaa Soliman** Vice President; Follow Up

Sanaa Soliman was appointed Vice President in January 2006. Previously she was TE's Marketing Director whereby she handled all activities related to the marketing, communications, product development, brand building and market intelligence. She has been with the company in various managerial and technical positions since 1971, including an engineer for operations & maintenance of local exchanges. She was then fully responsible for managing the operations & maintenance of transit exchanges and gateways of Telecom Egypt. Sanaa Soliman holds a B.Sc. in Electronics and Communications Engineering from Cairo University.

### **Sayed Dessouky** Vice President; Projects' Implementation

Sayed Dessouky was appointed Vice President for Projects' Implementation in October 2006. He has been with the company in various managerial and technical positions since 1973, including Sector Chief of Implementation and maintenance for Upper Egypt since October 2001 as well as General Manager for Project Implementation for National Calling exchanges. Sayed Dessouky holds a B.Sc. in Communications Engineering.

### **Mohamed El Nawawy** Vice President; International and Regulatory Affairs

Mohamed El Nawawy was appointed Vice President for International and Regulatory Affairs in November 2006. He is responsible for international, wholesale and regulatory affairs. He joined Telecom Egypt Group in November 2001 as Chairman and Managing Director of TE Data, Telecom Egypt internet and data subsidiary. In January 1992, he co-founded InTouch Communications Services, SAE a local ISP in Egypt where he resided as Chairman and Managing Director until April 2000. Mohamed El Nawawy has also consulted for the National Telecommunications Regulatory Authority El Nawawy holds a B.Sc. in Computer Science and an LLM.

### **Khaled Marmoush** Vice President; Information Technology

Khaled Marmoush was appointed Vice President for Information Technology in October 2006, prior to which he was the Sector Chief for Information Technology from October 2005. Khaled Marmoush is an information technology/business consultant with more than 20 years of experience in the areas of Executive Management, Consulting, Business Development/Analysis, and Project Management. He worked with several international consulting and systems integration firms in different countries including Canada, Egypt, U.A.E, and the US. He holds a Masters in Information Science and a B.Sc. in Computer Science.