



## Invitation to the Ordinary General Assembly of Telecom Egypt S.A.E Scheduled to be held on Monday, 30 March 2026

### FIRST NOTICE

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The Board of Directors of Telecom Egypt S.A.E. is pleased to invite the company's shareholders to the Ordinary General Assembly Meeting (first meeting) scheduled to be held at 8 am on Monday, 30 March 2026, at Telecom Egypt's headquarters located at Smart Village, Km 28, Cairo-Alexandria Desert Road, Giza.

In accordance with Financial Regulatory Authority Resolution No. 150 of 2022, dated 27 October 2022, regarding the regulations for using electronic systems to attend General Assembly meetings for companies listed on the Egyptian Stock Exchange, the meeting will be conducted using the E-Magles platform. Shareholders will be able to vote electronically (e-vote) on the agenda items and attend the meeting virtually, which will be deemed actual attendance. Attendees are required to register and provide their data using the following link:

[rebrand.ly/TelecomEgypt](https://rebrand.ly/TelecomEgypt)



In the event that the requisite legal quorum for the validity of the first meeting is not met, the Ordinary General Assembly Meeting shall convene for a second meeting at 8am on Tuesday, 31 March 2026, at the same location. The second meeting shall be valid regardless of the number of shares represented in the meeting. Attendance will also be available through the aforementioned link.

### The agenda items are as follows:

1. Review the Board of Directors' Report on the company's activities during the financial year ended 31 December 2025.
2. Review the Auditors' Report on the company's financial statements for the financial year ended 31 December 2025.
3. Review the Corporate Governance Report for the year ended 31 December 2025.
4. Review the company's financial statements for the financial year ended 31 December 2025.
5. Appoint an external auditor to examine and audit the company's consolidated financial statements as of 31 December 2025, in accordance with the International Financial Reporting Standards (IFRS).
6. Approve the engagement of the Company's external auditor, KPMG Hazem Hassan, to issue additional reports other than those related to the examination and audit of the Company's financial statements for year 2025.
7. Consider the appointment of the Company's external auditors for the fiscal year ending 31 December 2026 and determine their fees.
8. Consider the changes to the composition of the Board of Directors of Telecom Egypt.
9. Consider and approve the discharge of the members of the Board of Directors from all liabilities related to their activities in the Company during the financial year ending 31 December 2025.



10. Consider and approve authorizing the Board of Directors to grant donations during the period from the date of the Ordinary General Assembly approving the 2025 financial statements for until the date of the Ordinary General Assembly approving the 2026 financial statements, within the framework of the Company's corporate social responsibility, and to ratify the donations made during such period.
11. Consider determining the attendance allowances of the members of the Board of Directors for the financial year ending 31 December 2026.
12. Consider the related-party transactions concluded with related parties, including but not limited to the Company's shareholders and members of the Board of Directors, if any, and to authorize the Board of Directors to enter into related-party transactions with such parties during the financial year 2026.
13. Consider and approve the proposed dividends for the financial year ended 31 December 2025.

Shareholders are requested to submit their details through the link provided above, including: full name (four names), a copy of their identification (National ID/passport), mobile number, email address, a copy of the share frozen certificate (issued at least three days prior to the General Meeting, confirming that the shares will remain frozen until the meeting is adjourned), the standard Egyptian Exchange Code of the shareholder; and for representatives of legal entities, the written authorization/delegation to attend and vote. **Registration of details will be open from the date of this invitation is published until 29 March 2026.** Once the submitted information has been verified, a text (SMS) message and an email will be sent to each shareholder containing their username and password for use in the e-voting process.

Please note that **e-voting on the agenda items of the Ordinary General Assembly will be available after data registration, starting from Wednesday, 18 March 2026, and will remain open until the assembly is adjourned.**

**We draw the shareholders' attention to the following:**

- The Ordinary General Assembly Meeting shall only be considered valid if shareholders representing at least 50% of the company's share capital are present.
- Each shareholder (natural person) has the right to attend the Ordinary General Assembly either in person or to appoint another shareholder to act on their behalf, provided that the proxy is not a member of the Board of Directors. For the proxy to be valid, it must be evidenced by a notarized written power of attorney, and the proxy holder must be a shareholder. No shareholder may represent, by proxy, at the General Assembly a number of votes exceeding ten percent (10%) of the nominal shares of the company's capital or twenty percent (20%) of the shares represented at the meeting.
- Each shareholder (legal entity) has the right to attend the Ordinary General Assembly in person (through the attendance of its legal representative as recorded in the Commercial Register, provided that the Commercial Register is duly certified) or to appoint any other person representative—other than its representatives on the Board of Directors—to attend the General Assembly Meeting on its behalf. For the authorization to be valid, it must be evidenced by a written authorization duly authenticated or a notarized power of attorney issued by an approved notary, in accordance with Article (239) of the Executive Regulations of the Companies Law No. 159 of 1981, which stipulates that a legal entity's representative on the Board of Directors may not represent that legal entity in the General Assembly.
- Any shareholder seeking to attend the Ordinary General Assembly Meeting must submit a certified statement at least three days prior to Ordinary General Assembly by one of the custodians,



showing the listing they own and confirming that trading in the shares shown in the statement has been frozen until the assembly is adjourned.

- Any questions related to the agenda presented to the Ordinary General Assembly must be submitted through the aforementioned website (E-Magles), and any questions related to registration should be sent to [investor.relations@te.eg](mailto:investor.relations@te.eg) at least three days before the General Assembly Meeting convenes, in accordance with Article (224) of the Executive Regulations of Law No. 159 of 1981.
- Deliberations during the Ordinary General Assembly Meeting shall be limited to the items stated on the agenda.
- Attendance and registration for the Ordinary General Assembly Meeting are restricted to shareholders only. A shareholder voting remotely may not use a proxy for e-voting; e-voting must be exercised directly by the shareholder-owner.
- In accordance with the provisions of Law No. 159 of 1981 and its executive regulations, all of the documents made available to shareholders, prior to the Ordinary General Assembly meeting, are available on the above-mentioned website (E-Magles) or reviewed at the Company's headquarters at Km 28, Cairo-Alexandria Desert Road, Smart Village, Building B7, during official working hours. Alternatively, copies may also be requested by email to [investor.relations@te.eg](mailto:investor.relations@te.eg).

Chairman

  


Dr. Lobna Helal